



2020-2021

**HOURLY CLASSIFIED SALARY SCHEDULE  
LESS THAN 12-MONTH EMPLOYEES**

RANGE DOWN	STEP ACROSS						
	A	B	C	D	E	Y	YY
16	\$14.50	\$15.22	\$16.00	\$16.77	\$17.63		
17	\$14.94	\$15.68	\$16.47	\$17.30	\$18.16		
18	\$15.37	\$16.17	\$16.97	\$17.83	\$18.73		
19	\$15.86	\$16.64	\$17.47	\$18.36	\$19.29		
20	\$16.33	\$17.14	\$17.99	\$18.90	\$19.86		
21	\$16.81	\$17.65	\$18.53	\$19.50	\$20.45		
22	\$17.33	\$18.19	\$19.10	\$20.05	\$21.03		
23	\$17.85	\$18.76	\$19.66	\$20.67	\$21.70		
24	\$18.41	\$19.30	\$20.26	\$21.28	\$22.33		
25	\$18.97	\$19.89	\$20.90	\$21.94	\$23.03		
26	\$19.53	\$20.48	\$21.50	\$22.59	\$23.71		
27	\$20.12	\$21.10	\$22.13	\$23.25	\$24.41		
28	\$20.70	\$21.71	\$22.82	\$23.93	\$25.13		
29	\$21.31	\$22.38	\$23.49	\$24.69	\$25.93		
30	\$21.97	\$23.04	\$24.19	\$25.42	\$26.68		
31	\$22.62	\$23.75	\$24.95	\$26.19	\$27.50		
32	\$23.32	\$24.45	\$25.67	\$26.97	\$28.33		
33	\$24.01	\$25.19	\$26.48	\$27.77	\$29.19		
34	\$24.74	\$25.96	\$27.26	\$28.62	\$30.07		
35	\$25.45	\$26.74	\$28.06	\$29.47	\$30.92		
36	\$26.21	\$27.52	\$28.90	\$30.35	\$31.88		
37	\$27.01	\$28.35	\$29.76	\$31.25	\$32.84		
38	\$27.80	\$29.21	\$30.66	\$32.23	\$33.83		
39	\$28.66	\$30.12	\$31.59	\$33.16	\$34.82		
40	\$29.50	\$30.98	\$32.55	\$34.18	\$35.87		
41	\$30.40	\$31.91	\$33.54	\$35.21	\$36.95		
42	\$31.32	\$32.88	\$34.52	\$36.28	\$38.07		
43	\$32.26	\$33.87	\$35.56	\$37.33	\$39.20		
44	\$33.22	\$34.88	\$36.63	\$38.45	\$40.40		
45	\$34.20	\$35.93	\$37.74	\$39.61	\$41.60		
46	\$35.06	\$36.83	\$38.66	\$40.60	\$42.64		
47	\$35.94	\$37.76	\$39.62	\$41.61	\$43.70		
48	\$36.84	\$38.69	\$40.61	\$42.65	\$44.78		
49	\$37.77	\$39.64	\$41.62	\$43.70	\$45.90		
50	\$38.71	\$40.64	\$42.66	\$44.81	\$47.04		
51	\$39.67	\$41.66	\$43.74	\$45.93	\$48.22		

\$240 AA Stipend. \$600 BA Stipend. \$1,500 Masters Stipend.

Salaries shown in hourly increments. Step increments will be July of each fiscal year. New employees hired before January 1 will advance next July. Employees hired January 1 through June 30 will advance the second July of employment.

Longevity: Percentages will be effective July 1, based on completed SJCOE years of service as of June 30. Years of service will earn the following: 10 years worked - 2.5%, 15 years - 5%, 20 years - 7.5% and 25 years, - 10%